

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**SOUTH EAST REGIONAL EMERGENCY  
SERVICES AUTHORITY (SERESA)  
Employer**

**and**

**Case 07-WH-193855**

**POLICE OFFICERS ASSOCIATION OF MICHIGAN  
(POAM)  
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On February 27, 2017, Police Officers Association of Michigan (POAM) on behalf of the South East Regional Emergency Services Authority Communications Union (the Petitioner) filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On March 20, 2017, the Regional Director for Region 7 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,<sup>1</sup> the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Police Officers Association of

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<sup>1</sup> The record indicates that the Employer is a public sector employer, and the case file includes a copy of the parties' most recent collective-bargaining agreement, effective by its terms from July 1, 2016 through June 30, 2019.

Michigan (POAM) is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of South East Regional Emergency Services Authority in the following unit:<sup>2</sup>

All employees of the Employer, but excluding the Executive Director and the Dispatch Supervisors.

Dated, Washington, D.C., July 19, 2017

By direction of the Board:

Gary Shinnors

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Executive Secretary

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<sup>2</sup> A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).